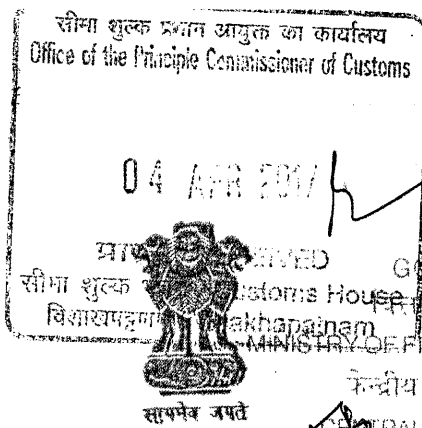


नजीब शाह
अध्यक्ष
Najib Shah
Chairman



*pl. circulate to
all officers
AFC.*

31st March, 2017

Dear Colleagues,

On the eve of my demitting office, having attained the age of superannuation, I write to you to express my sincere thanks for your cooperation and support during my tenure in the Board.

The service is likely to undergo a metamorphosis with the introduction of GST. The officers of the CBEC have played a pivotal role in the framing of the GST Laws and Rules and we can all be justifiably proud. Now we will be implementing a new law, new concepts, working from new formations including being renamed as CBIC. We need to accordingly prepare ourselves and prepare the trade; empathy and an understanding of the challenges, are key to ensuring that the transition is smooth. We should rise up to the expectations of the Government and industry.

There were many other firsts that we achieved during the last two years. India's performance on the Logistics Performance Index improved with Customs ranking improving from 75 to 37 in the period 2014-16. We successfully conducted two Tax Payers Surveys with FICCI-KPMG, which showed a dramatic improvement in perception of the department. We should also be touching a record RE of Rs.8.50 lakh crore.

The Board faced headwinds in personnel matters but there has been progress, albeit belatedly. Thus, the promotion of a large number of officers from "B" to "A", of the 1983, 1986, 1987, 2007, 2012 batches have taken place; the process of resolving other HR issues including grant of NFU has been initiated.

I once again express my deepest gratitude to you and wish you all the very best.

With *best wishes,*

Yours sincerely,

[Signature]
(Najib Shah)

To

All the Officers of Central Board of Excise & Customs.

*Pl. put up
my Notice
to
Board & send
upload to
website.*

[Signature]
6/4
ED (H)

04 APR 2017

भारत सरकार
GOVERNMENT OF INDIA

भारत सरकार
केंद्रीय उत्पाद शुल्क तथा सीमा शुल्क बोर्ड
सीमा शुल्क भवन / Customs House
दिल्ली
CENTRAL BOARD OF EXCISE AND CUSTOMS



सूचना का
अधिकार

नई दिल्ली / New Delhi, the.....200.....

Vanaja N. Sarma
Chairman, CBEC

*A complete
all officers.*

AC/ 4/17
AC (AM) 3rd April, 2017

DO No.01/CH(EC)/2017

Dear Colleagues,

I am assuming office at a time of historic transition for indirect tax administration. The moment is significant, challenging and arduous. The new GST regime has given rise to apprehensions about the dilution in the functioning of the service and has led to expressions of disquiet on the transition from the present.

Pl send a copy to PI put-up board & website.

2. I want to reassure each one of you that we have a collective higher support and understanding which is firmly in place for our service. Our service stands on a legacy of change. We have always adapted to change with alacrity and demonstrated our ability to overcome the most acute challenges. There is a need for a similar attitude today.

Pl

3. As the impact of the GST law becomes more defined in the days to follow, it will become evident that when we reorient ourselves as a federal tax administration, there will be a definite positive outcome. We are already sound in capacity building and our IT systems. The duly approved reorganisation proposal has ensured that there is no negative fallout on the organisational structure of the department. We need to, however, take urgent steps to increase awareness of GST amongst the trade and industry within the short time available before the roll out on 1st July, 2017. I expect each one of you to work relentlessly towards this goal ensuring that we provide all the required facilitation at every level. We need to align our thinking with the changes that the GST shall bring forth and see ourselves as a national tax administration that has the expertise in work, acumen in enforcement, accountability in function and most of all integrity in our ethos.

EO (C) 17

4. While we focus our energies and attention on the immediate work at hand viz. the smooth transition to GST, there is no room for complacency or slackness in pursuing the goals we have set for ourselves in Customs administration. The quest for the right balance between ever-increasing levels of facilitation and stronger compliance management as well as enhanced efficiencies through technological up-gradation must continue. We must deploy whatever tools we can to ensure that we actually deliver a better quality of service to our clients through fairness of approach and prompt grievance redressal.

5. I look forward to work with all the officers and staff of Central Board of Excise and Customs in the months to come.

with warm wishes,

Yours sincerely,



(Vanaja N. Sarna)

To,

All Officers and Staff of Central Board of Excise & Customs